

MASST TERMS

Participant – A senior who is eligible and working at a host agency.

Host Site Agency – A non-profit, Native organization or government agency that supports the MASST program by allowing participants to work and train in their organizations.

Eligible -- A person 55 or older, meets income requirements, is unemployed, and is an Alaska state resident.

Older Worker Specialist – MASST participant who helps with administrative functions such as intake, and financial recertification's.

Subsidized Employment – A work experience funded by the MASST program to provide you with the skills needed to seek unsubsidized employment.

Unsubsidized Employment – Regular employment.

Non-profit – 501 C (3) tax exempt agency under the Internal Revenue Code of 1954.

Intake – Intake is used to describe the two stage process of determining eligibility and then assessment of occupational goals and capabilities.

Individual Employability Plan (IEP) – This plan serves as the guide to pursue unsubsidized employment.

Trainee/Participant/Enrollee/Client – Words used to describe those enrolled in the program.

Workforce Investment Act – A federal training program administered through the Department of Labor (DOL) and locally operated by the Alaska Department of Labor.

Job Club – Group meetings where participants learn and discuss topics such as resumes, cover letters, interview skills and the job market.